



Discreet  
Investigations  
since 1979





# Combining professional expertise with the latest technology

Farleigh Consultants have always been at the forefront of applying new technology. We have continually recognised that practical understanding and swift implementation of the latest technology not only keeps us ahead of the competition but is cost effective to you leading to a faster, beneficial conclusion with much less fuss. Vigilance, Safety, Global Security and Corporate Responsibility need not be your Four Horsemen of the Apocalypse when you take advantage of Farleigh Consultants' support and years of professional experience.

Farleigh's extensive range of available expertise includes highly experienced forensic accountants, computer analysts, document examiners and specialist lawyers. All our teams are frontrunners in their respective fields combined with a singularly attentive understanding of their clients' best interests whilst maintaining a discreet but effective service. We maintain a global network of country-based professional investigators who can act on your behalf serving you with our trademark professionalism and discretion. Our unique service infrastructure, constant focussing on a personal service to our clients, cutting-edge technology, backed by experienced staff and focussed management, guarantees that you will be protected 24/7 and any issues will be resolved to and beyond your expectations.

Three white mannequins are positioned on a blue puzzle background. One mannequin is on the left, another is in the center, and a third is on the right. They are all standing on small circular bases. The puzzle pieces are interlocking and have a wavy, organic shape. The background is a solid blue color.

Taking all reasonable steps to avoid fraud or dishonesty and exercising all options to avoid committing any offences

The logo for Due Diligence, featuring a stylized 'D' composed of two overlapping circles, one blue and one yellow, followed by the text 'Due Diligence' in a dark blue, sans-serif font.

## Due Diligence

In business, ensuring a high level of care prior to the completion of any transaction is fundamental to preserve investors' faith, company share price and to meet or exceed compliance with current and future legislature. Due diligence is a necessary, confidential examination of all aspects of any merger, acquisition or joint partnership venture to guarantee that all company, financial, legal and employee records are true, thorough and accurate representations of past, present and future trading.

Farleigh Consultants will instigate a thorough investigation and audit of potential investments to ensure that you receive everything agreed and that you have taken all reasonable steps and due diligence to avoid committing any offence by guaranteeing the worth and usefulness of your investment. Using our years of experience we will ensure that you are able to maximise all business opportunities whilst minimising and mitigating all risks. Our teams will ensure that during the discussions of your proposed investment you will have all the relevant information at each stage during contract negotiations.



### Case Study

A major multi-national pharmaceutical company was proposing a merger with an Eastern European company. Due Diligence by Farleigh revealed that the main shareholder of the main company involved was a nominee acting on behalf of a man with substantial links to organised crime. The Due Diligence enabled the Company to proceed with their venture not including the nominee.

Routine background checks to highly specialised services ensure management of new and current hires

## Background checks

Identity theft, industrial espionage, inconsistent or unverifiable work history, employee fraud, Intellectual Property/process theft, undisclosed criminal records, fraudulent CV claims etc., are all reasons why businesses need to be 100% sure of any person to whom they offer a contract of employment or any member of staff being considered for promotion.

Your staff will reflect your core business aspects to customers and the general public and are the primary foundation of building trust in your company. With our access to a huge range of data and expert analytical staff, you can rely on recruiting the right person from a service that will be individually tailored to your requirements.



### Case Study

A well known Recruitment Consultancy contacted Farleigh and requested assistance with checking one of their candidate's background. Following extensive enquiries by Farleigh it was confirmed that the candidate, who claimed to have two degrees from different awarding bodies, had no such qualifications, nor had they attended either of the institutions. The individual was removed from the interview process..

Avoid fraud and damage to your reputation and ensure all current legislation and standards are met

## Pre-employment screening

Farleigh Consultants provide the benchmark single-source solution to pre-employment screening. Pre-employment screening is required to comply with the current legislation by ensuring that potential employees have the right to work in the UK or not have been barred from carrying out the job and are physically able to cope with all demands. Farleigh Consultants will ensure that any actions are delivered in such a way that prevents discrimination whilst valuing diversity.

No contract of employment exists until a candidate has accepted an offer and all conditions under which the offer was made have been satisfied. You can withdraw conditional job offers made subject to suitable references and criminal records checks, where the results are not as you expected. However all this can take valuable time and using Farleigh Consultants' expert services will reduce your costs whilst guaranteeing that the people employed by you are the best for the job...giving you total peace of mind whilst maintaining your reputation to your staff, customers and the general public.



### Case Study

A prestigious jewellery retail outlet asked Farleigh to conduct a pre-employment screening in relation to an individual that they were looking to employ in a key position within one of their retail stores. The individual had been recommended by their previous employer. A rigorous investigation by Farleigh revealed that the individual had an issue with the use of recreational drugs. The client chose an alternative candidate.





Maintaining the value of your investments  
and preventing catastrophic legal costs



## Sublet Fraud

Tenancy or Sublet fraud is where a Council or Housing Association owned property is occupied by someone who is not entitled to be there, for instance subletting a property without permission, or giving false information to obtain a tenancy.

Currently unlawful subletting is not a criminal offence but Government Legislation is being proposed to create a new criminal offence of Tenancy Fraud to eliminate this from between 50,000 and 160,000 social homes which are thought to be sublet in England. Sublet fraud can, in some instances, generate lucrative profits for individuals and organised groups and can give rise to drug use and cultivation, illegal immigration and National Security breaches, financial and identity fraud, anti-social behaviour and many other illegal activities that will lead to expensive legal bills for the owner and reduced asset values. Farleigh Consultants will protect your investment with discreet validation packages to enable you to react quickly, legally, and effectively to remove unauthorised occupants.



### Case Study

Information was received from a Local Authority believing a tenant was sub-letting the council property and attempting to exercise the right to buy under the Housing Act. In depth investigations by Farleigh investigators revealed that the subject owned two other houses. As a result of this evidence the subject vacated the house and abandoned the claim to

Mitigate cost to reputation and inventory ensuring all current legislation and standards are met



## Employment theft and internal fraud

Employees commit theft and internal fraud as a result of business pressures, personal problems, aspirational lifestyle, malice, revenge or simply, just greed. According to CIFAS, staff fraud has increased by over 40% since 2008. Fraud becomes a temptation through weak internal controls, lack of clear policies or procedures, poor security and criminal infiltration.

We will unobtrusively and professionally monitor any suspicion of fraud or stealing goods from a company, to mitigate the consequences and ensure that any problems are quickly and discreetly resolved. Insider crime can have serious effects on the reputation, both financial and public, of a company. Professional in-depth and constant vetting of staff is the most effective way to ensure that your business is in a strong, vigilant position to prevent internal fraud, removal of goods or the removal and dissemination/selling of classified information.



### Case Study

A company was suspicious that a fraud was being committed by an unknown employee in relation to the claiming of expenses. Detailed examination of documentation by Farleigh investigators discovered the owner of the loyalty card was a family member of an employee in the accounts department. The suspect was interviewed by Farleigh investigators and admitted fraud over a two year period in excess of £10,000.

Worldwide verification and classification of claimed assets from a comprehensive service tailored to each client



## Asset Tracing

Farleigh Consultants Asset Tracing Team, united with a firm grounding of Due Diligence, will verify that any company with which you deal has the backing and support that they claim to have, including identification and valuation of assets, location of hidden assets, verification of asset worth and acquisition or partnership confirmation.

With decades of global experience and through our bespoke service, our teams can provide guaranteed support to any business decision using strategic planning and expertly assembled information. We can ensure that an individual or company legally owns enough resources to guarantee successful debt recovery or that, in the case of mergers and acquisitions, the company's claim of assets owned are verified and value established whether in the UK or abroad. Our teams possess extensive and varied knowledge which ensures that you will be in full possession of correct and verified information thus protecting you, your company, your clients and your reputation.



### Case Study

A large and respected European Bank requested assistance from Farleigh in tracing the assets of several individuals who it was believed had been involved in a £100m fraud in relation to currency deals. Farleigh conducted a highly discreet investigation that identified millions of pounds worth of assets in relation to these individuals in several countries. Details of these assets were passed back to the client who successfully brought criminal proceedings against the individuals and managed to recoup a large portion of their losses.

Unique tracing technology for quicker results with unlimited access to worldwide databases

## Individual Tracing

Finding an individual can be time consuming, costly and the costs can rise to outweigh the benefits. Swift action and accurate information are essential areas in which Farleigh Consultants are market leaders. The simple fact is that most companies will have to find and identify an individual for reasons such as Asset Reunification, Pension Tracing and Debtor Tracing. There are a host of other reasons why an individual may need to be found and we will be able to advise you on the best way to proceed and the likelihood of a successful outcome.

Farleigh Consultants use the latest technology, some of which is unique to us, to locate and identify any individual in the UK or abroad. We are able to access information which is mostly unavailable to the general public which ensures a quick result. As with all our operations our staff are highly trained and experienced yet operate discreetly and anonymously. We have extensive world-wide support and we constantly update reports so that you are aware of our progress at all times which enables you to monitor your budget effectively.



### Case Study

A large financial services company was interested in tracing an individual who had left the country owing it a substantial amount of money. They contacted Farleigh who conducted an in-depth investigation which resulted in the individual being traced to an obscure address in Australia. Owing to the laws of Australia the individual had to settle the debt or face the prospect of being deported with his family. He duly paid all outstanding monies owed to the complete satisfaction of the client.

Incontrovertible evidence, unsurpassed report quality and business intelligence to tailor products or services

## Surveillance

We can supply mobile or static surveillance operatives who have all had many years of experience in effective intelligence gathering using the latest technologies. We utilise all the specialist techniques from paper trails to traditional field investigations, with all relevant information accurately documented for your reports. Farleigh Consultants will provide a professional team working to the highest operational standards, with global links if necessary, to match your information requirements.

Our full control of any situation combined with unsurpassed base support, will enable you to have effective risk management, comply with all due diligence legislative requirements and provide you with a 360 degree situational awareness. At all times we will guarantee that each of our documented actions will ensure maximum successful results using the clearest, up-to-date technologies to provide timed and dated evidence whilst negating the chance of being compromised.



### Case Study

Working with a crime and disorder partnership on an Inner London estate affected by 'Crack Cocaine' drug dealing, Farleigh investigators agreed a plan with the local Housing Association to provide covert CCTV and surveillance evidence to clearly establish the existence and the usage of 9 'crack houses'. Evidence obtained by the Farleigh team, led to searches and closure of the premises, restoring control and thus improving quality of life for residents.





Evaluation of potential risks and weaknesses and ensuring levels of service and deployment of company policies



## Test Purchasing

Your company's image and reputation is only as good as the staff you employ. First impressions are often lasting impressions and the integrity of your business depends on the professionalism and honesty of your staff. Not only can lacklustre and disinterested service affect your revenue but it can involve you in punitive legal action which can tarnish your reputation.

Test Purchasing will also identify and remove problems which can cost lost revenue by ensuring that operational procedures are being correctly carried out and that any dishonesty is highlighted and resolved quickly and quietly. After an initial consultation to identify, isolate and quantify any problems, our specialist teams can be quickly deployed to mitigate any risk to your business and to contain any risks or problems.



### Case Study

A large international computer parts manufacturer requested the assistance of Farleigh in identifying businesses that were flooding the market with counterfeit products of their brand. Farleigh organised and completed several national and international covert buying operations which resulted in the client being able to take action and close several businesses which were damaging their brand and reputation by manufacturing and supplying sub-standard counterfeit products.



## Close protection

Visible or invisible shields which will blend into the background whilst keeping you under close supervision and protection. All our professional staff can be low-key and discreet or completely visible and high profile. Each member of our elite staff is the epitome of discretion and can blend impeccably and seamlessly into your lifestyle.

Having a complete understanding and awareness of the many cultural, safety, logistical, and security challenges, Farleigh Consultants will guarantee a stonewall protection to individuals, corporations and official personnel, with a high degree of flexibility and personalisation. All Farleigh employees have experience of both extremely hostile and non-hostile environments in providing executive protection for high net worth individuals and groups, from risk of violence, kidnapping or any situation which could be an interruption or potentially harmful. At Farleigh we understand that any form of security can be a sensitive issue but after thorough consultation we will tailor a bespoke package to mitigate risk using a proactive approach enhanced through years of front-line experience.



### Case Study

Farleigh was contacted by the lawyer of a high net worth foreign businessman who was coming to the UK to purchase a Premier League Football Club and required a discreet Close Protection team. As a result Farleigh provided a full team, vehicles and drivers who took responsibility for the principal's safety and security from the moment he and his entourage arrived in the country until they returned to their native country.

Inconspicuous protection or a highly visible deterrent, renowned for our discretion, reliability, professionalism and tact



## Security consultancy

Farleigh Consultants impartially, objectively and with an absence of bias assess any risks or problems affecting your business from every conceivable angle in order to present you with a comprehensive and flexible resource solution which delivers mitigation plans for present and future actions.

In these times it has never been more essential that a Security Consultancy delivers solutions not only locally but globally and that the consultancy has a full understanding of your needs and is able to provide a fully tailored Contingency Plan. No matter how inflexible or demanding your business security needs are we can address them to your total satisfaction and by this we will ensure a safe and secure environment for your clients, your staff, your assets and your investments whilst maintaining absolute control over your budget.



### Case Study

An international film and camera manufacturing company believed that they were having an internal theft issue and turned to Farleigh to conduct a thorough investigation. The thieves and handlers of stolen goods involved were identified by Farleigh resulting in the recovery of significant assets. Subsequently a full security review was conducted and recommendations made. However, the client failed to adopt the recommended practices and procedures resulting in them being the victim of the same crime again a relatively short time later.

Protecting your reputation by avoiding and mitigating threats and with close inspection of vulnerabilities and impact on your business

# The quietest actions produce the loudest results

Farleigh Consultants unique service infrastructure, constant focussing on a personal service to our clients, cutting-edge technology, backed by experienced staff and focussed management, guarantees that you will be protected 24/7 and any issues will be resolved to and beyond your expectations.

**Be informed, be secure**  
**[www.farleighconsultants.co.uk](http://www.farleighconsultants.co.uk)**



## Corporate Services

Due Diligence  
Background Checks  
Pre-Employment Screening  
Sublet Fraud  
Employee Theft  
Internal Fraud  
Asset Tracing  
Individual Tracing  
Surveillance  
Test Purchasing  
Close Protection  
Security Consultancy

## Individual Services

Background Checks  
Asset Tracing  
Surveillance  
Individual Tracing  
Pre-Litigation Reports

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